

Michael Averett, MBA, MSFM, CEFP

SUMMARY OF QUALIFICATIONS

- Over 20 years' experience in higher education facilities services.
- Oversee planning, preparation, design and construction for over \$70 million in upcoming capital construction and over \$40 million in capital construction completed.
- Dynamic leadership with attention to detail.
- Organized and objective-oriented; hard-working and a quick learner.
- Excellent interpersonal and communication skills.
- Recognized as a Certified Educational Facilities Professional (CEFP) by APPA (Leadership in Educational Facilities).

EXPERIENCE

University of Evansville | Evansville, Indiana 2022 – Present

Assistant Vice President, Facilities Management and Campus Operations

- Direct in-house Facilities Department with 30 personnel across all functional areas (Construction, Maintenance, Grounds, and Work Control).
- Direct third party contract for custodial/cleaning services (\$1.3 million)
- Develop and management of a 10 million dollar annual budget.
- Direct the Facilities Services organization that provides service to over 80 buildings totaling approximately 1.4 million square feet.
- Direct the planning, design and construction process for new capital construction projects and major/minor renovations. (120K GSF Health and Wellness Facility, 10K GSF Baseball Clubhouse, and Central Plant Chiller Renovations). Total estimated costs of \$80 million.
- Completion of capital projects (Student Legacy Courtyard, 123 bed mixed use Residence Hall, 283 bed residence hall, Wheeler Concert Hall, Softball Stadium turf project. Total \$50 million dollars of capital construction projects.
- Oversight and direction of third-party campus dining services contract.
- Participate in the development and execution of campus and athletic strategic/master plans

University of Nevada, Reno | Reno, NV 2020 – 2022

Senior Director, Facilities Maintenance Services

- Manage and lead over 190 personnel across six major functional areas (Utilities Services, Structural Services, Building Services, Grounds/Fleet Services, and Maintenance Support.)
- Direct Facilities Maintenance organization providing service to over 100 buildings (research, academic, administrative) – totaling approximately 6.4 million square feet on the main campus and three satellite sites.
- Responsible for development and management of a 35 million dollar annual budget.
- Direct highly-efficient Facilities Maintenance Services Department, implementing department goals and strategic plans.
- Oversee and direct Utility Plant operations including central heat and cooling.
- Establish and adjust priorities for preventive maintenance (PM) plans and programs in all Facilities Maintenance areas.

•EXPERIENCE (CONTINUED)**Barton College | Wilson, NC**

2019 – 2020

Director, Facilities Services

- Direct and implement the creation and of an in-house Facilities Department
- Manage and lead 30 personnel across all functional areas (Construction, Maintenance, Custodial, Grounds, Mail Services and Work Control)
- Direct the Facilities Services organization that provides service to over 30 buildings totaling approximately 600,000 square feet
- Direct, organize and facilitate the construction process for new capital construction projects and major/minor renovations.
- Responsible for execution of over \$15 million dollars of capital construction projects.
- Participate in the development and execution of the campus strategic plan
- Ensure conformity to building plans and design layouts while maintaining safe and productive construction sites
- Evaluate the condition of all campus buildings and facilities through use of building assessment process. Ensure campus buildings are safe and are maintained in accordance with industry standards.

University of Nevada, Reno | Reno, NV

2015 – 2019

Senior Director, Facilities Maintenance Services

- Manage and lead over 190 personnel across six major functional areas (Utilities Services, Structural Services, Building Services, Grounds/Fleet Services, and Maintenance Support Services).
- Direct the Facilities Maintenance organization providing service to over 100 buildings (research, academic, administrative) totaling approximately 4 million square feet on the main campus and three satellite sites.
- Responsible for development and management of a 32 million dollar annual budget.
- Direct highly-efficient Facilities Maintenance Services Department, implementing department goals and strategic plans.
- Oversee and direct the Utility Plant operations including central heat and cooling.
- Develop and implement policies and procedures for assigned areas of responsibility.

University of Nevada, Reno | Reno, NV

2012 – 2015

Assistant Director, Building Services

- Manage internal custodial staff and contract cleaning services for 3.9 million square feet of campus space.
- Implement and maintain time/task/frequency standards for cleaning operations.
- Provide oversight for annual wood, tile and carpet floor refinish programs.
- Managed trash and recycling services including the single-stream recycling program on campus, made improvements that resulted in approximately \$75,000 in savings per year. Designed trash and recycling routes to ensure efficient and timely pickups.
- Maintained campus lighting systems and set the strategic direction for the development of light bulb and ballast life-cycle analysis.

EXPERIENCE (CONTINUED)

Sheridan College | Sheridan, WY 2010 – 2012
Facilities Services Manager

- Coordinated a team of facilities specialists in the overall beautification of the Sheridan College Campus.
- Project Manager for student housing construction improvement projects.
- Provide oversight and administration of the facilities computerized work order management system (SchoolDude), Mail Room Services; campus events, and moving services.

Southern Utah University | Cedar City, UT 2004 – 2010
Area/Building Supervisor

EDUCATION

Masters in Facilities Management (2023), University of Texas at San Antonio | San Antonio, TX

Masters in Business Administration (2010), Southern Utah University | Cedar City, Utah

Bachelor of Science in Physical Education (2009), Southern Utah University | Cedar City, Utah
Minor: Management

CERTIFICATIONS AND TRAINING

- Certified Educational Facilities Professional (CEFP) – Leadership in Higher Education Facilities (APPA)
- Institute for Facilities Management Graduate – Leadership in Higher Education Facilities (APPA)
- Leadership Academy Graduate – Leadership in Higher Education Facilities (APPA)
- Project Management Essentials Certificate – University of Nevada, Reno
- Completed courses in Business Writing, Business Law, Crucial Confrontations, and Leadership Management Techniques